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| **College** | **College of Global Futures** |
| **Unit** | **Biosocial Complexity Initiative** |
| **Document** | **Criteria for Career-track Faculty** |

**Unit and college approval**

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| **Date of approval by the faculty** | **April 19, 2016** |
| **Date of review by the dean** | **April 29, 2016** |

**Provost office approval**

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| **Vice Provost for Academic Personnel** | **Date** |

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| **Results Criteria** | **Assistant** | **Associate** | **Full** |
| **General Statement of Qualification** | Entry level rank usually from Faculty Research, Associate or Postdoctoral Scholar; performance shows evidence of being able to develop a robust program of research | Performing consistently for a prolonged period of time commensurate with National Level recognition with a demonstrated program of research | Performing at an International Stature level with substantial body of original research and significant contributions to a body of work since promotion to the Associate Research Faculty level |
| **Project/Technical Leadership** | Lead role on at least one project (could include CO-PI or PI); provides leadership at a project team level and technical leadership with in-depth specialized knowledge of processes and activities | Lead role on one or more research projects with intellectual leadership for an established area of research; a high-level influencer, providing team direction and strategic advice | Lead on multiple research projects and on cross disciplinary research; drives new areas and programs of research through idea creation, proposal development, funding and execution |
| **Publications and Presentations** | Record of submitted and accepted papers in reputable, peer reviewed journal with evidence of leadership in research program | Significant body of refereed publication presenting original research in primary journals; referenced by others in books and articles and noting the distinction of faculty member's work; invited and contributed presentations and active participation in important meetings/conferences | Siginificant and uninterrupted body of publications in top refereed journals; more lengthy treatment of individual's work in books and by peers and recognized scholars; authored/co-authored books; invited talks and seminars at major universities, scholarly societies and national/international events |
| **Candidates will be asked to provide a dossier of their work supporting the criteria listed under the classification being considered. Supporting letters may be requested at the discretion of the center co-directors. Center co-directors will review the dossier and letters and make a written recommendation for approval that will be forwarded to the Office of the Provost. Cases that are not recommended for approval will not be forwarded.** |